



Administrative Offices

MINUTES OF THE SWCCCASE BOARD OF DIRECTOR'S MEETING AUGUST 5, 2015

- CALL TO ORDER** A regular meeting of the Board of Directors of the Southwest Cook County Cooperative Association for Special Education was called to order at 12:20 pm on Wednesday, August 5, 2015, by Dr. Jeannie Stachowiak, who presided as Chairman. The meeting was held in the Learning Links Rooms of Southwest Cooperative in Oak Forest, Illinois.
- ROLL CALL** On roll call, the following members were found to be present: Dr. Courtney Orzel (113a), Dr. Jeannie Stachowiak (117), Mr. Anthony Scarsella (118), Dr. Paul McDermott (142), Mr. Allen Jebens (145), Mrs. Barbara Mason (159) arrived at 12:17, Dr. Sandra Thomas (160) arrived at 12:13, Dr. Mary Ticknor (210) and Dr. James Gay (230). Absent: Dr. Jeff Stawick (146) and Dr. Bill Kendall (228).
Also present: Dr. Gineen O'Neil, Executive Director, Dr. Christina Sepiol, Assistant Executive Director and Mr. Tage Shumway, Business Manager.
- RECOGNITION OF THE PUBLIC** None.
- CONSENT AGENDA ITEMS** *Motion was made by Mr. Jebens seconded by Dr. McDermott that upon the recommendation of the Executive Director, the following items be considered under a consent agenda, unless otherwise requested by the Board: Approval of Minutes for August 5, 2015 Board of Directors Meeting and closed session, Approval of Invoices and Payroll and Personnel items.*
On roll call, the following voted aye: Orzel, Stachowiak, Scarsella, McDermott, Jebens, Mason, Thomas, Ticknor and Gay. Nays, none, whereupon the Chairman declared the motion carried.
- CLOSED SESSION** *Motion was made by Dr. Scarsella seconded by Dr. Thomas that the Board move to closed session at 12:22 p.m. for the purpose of discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the Cooperative or legal counsel for the Cooperative, including hearing testimony on a complaint lodged against an employee or against legal counsel for the Cooperative to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057 and collective negotiating between the Cooperative and its employees or their representatives, or deliberations concerning salary schedules for the one or more classes of employees. 5 ILC 120/2 (c)(2).*
On roll call, the following voted aye: Orzel, Stachowiak, Scarsella, McDermott, Jebens, Mason, Thomas, Ticknor and Gay. Nays, none, whereupon the Chairman declared the motion carried.

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REPORT OF
THE
BUSINESS
MANAGER
CAPITAL
IMPROVEMENTS

Mr. Shumway presented the monthly Statement of Position, showing an ending balance of \$4,581,378.99 as of June 30, 2015. He also commented on revenue and expense summaries for the month.

Mr. Shumway discussed facility improvements.

FY12

Patch and replace portions of the parking lot at the Administration Building, replace parking lot at the Transition building, install 20 Mbps fiber-optic internet access at Main Campus, and replace Transition rooftop unit.

FY13

Priority No.1 "Urgent" Life Safety and Maintenance issues and Phase I Transition renovations.

FY14

Braun roof and RTU replacement, Phase II Transition renovations and Braun asbestos abatement and gym floor replacement

FY15

Replaced four Braun RTU (\$250,000 from Illinois Energy Efficiency Grant), replaced two section of the Braun roof, upgraded internet service from 20 to 50 Mbps at Main Campus, and installed a 20 Mbps Ethernet private line connection between the main campus and Transition building.

TRANSITION
BUILDING-FUND
BALANCE
REIMBURSEMENT

Mr. Shumway reported that on May 12, 2011, the Cooperative purchased the Transition building located at 14535 John Humphrey Drive in Orland Park. The high school districts utilizing the Transition program will repay the \$2,300,000 purchase to the fund balance through Transition tuition payments. The annual payment will equal \$330,000. He shared that as of June 30, 2015, the high school districts have paid \$1,364,355 to the Cooperative fund balance. After accounting for the cost of Phase I and II renovations, the balance remaining is 2,069,788.

APPROVE THE
CONSENT AGENDA

Motion was made by Dr. Ticknor seconded by Dr. Orzel that the following items be approved under the consent agenda:

APPROVAL OF
MINUTES

Approved the Minutes of the August 5, 2015 regular & closed session meeting of the Board of Directors.

APPROVAL OF
INVOICES AND
PAYROLL

The July and August invoices in the amount of \$2,108,491.87, the June 2015 payroll in the amount of \$1,089,185.43, the July 2015 payroll in the amount of \$1,541.894.31 and the estimated August 2015 payroll in the amount of \$1,600,000.00.

EMPLOYMENT OF
PROFESSIONAL
STAFF

Name	Position	Program	Start Date	Step/ Col.	Annual Salary	Assignment/ Notes
Vivian Gonzalez	Teacher	DESTINY Elem	8/12/15	4/4	\$45,798	Replaces Cathy Peko
Ignacio Rojas, Jr	Teacher	Braun	8/12/15	1/1	\$39,357	Replaces Erik Newman
Diane Gallik	Administrative Consultant	OT/PT/VI	7/20/15	n/a	\$450 per day, not to exceed 100 days	Replaces Erin Hackett
Dana Burke	Behavior Consultant	Services	7/13/15	15/5	\$63,056	Replaces Candace Stadler
Caitlin Town	Teacher	CD Elem	8/19/15	1/1	\$39,357	Replaces Sam Dermody

Kelly O'Brien	SLP	CD Elem	8/21/15	11/6	\$58,156	Replaces Jessica Huisenga
Laura Berngen	Teacher	CD Elem	8/21/15	6/2	\$45,196	Replaces Jason Krausz
George Mikota	Teacher	CD Elem	8/21/15	4/1	\$42,383	Replaces Krystin Rinkus
Tierney Larson	DHH Teacher	DHH Elem	8/6/15	2/1	\$40,341	Replaces Christa Valencia
Heather Farina	OT	OT/PT	8/12/15	1/4	\$42,574	Replaces Contractual staff member
Lisa Promis Schouten	Supervisor	DESTINY	7/1/15	n/a	\$87,000	Replaces Deb Bumber
Tiffany Lorek	Teacher	CD Elem	8/19/15	7/4	\$49,372	New Position
Erin Birmingham	Program Sub Teacher	DESTINY	8/19/15	1/1	\$30,305	Replaces Julie Priestman
Amanda Del Bianco	Teacher	Transition	8/12/15	1/5	\$43,851	Replaces Anita Shaffer
Colleen Regan	Program Sub Teacher	CD Elem/HS	8/10/15	1/1	\$30,305	Replaces Jessica Lamm
Stephanie DeCarlo	Department Chair	Vision	8/13/15	n/a	\$1,800	
Susie Cavoto	Department Chair	OT/PT	8/12/15	n/a	\$1,800	
Vanessa Granato-Wagner	Department Chair	CD Elem/HS	8/12/15	n/a	\$1,800	
Joanna Toppett	Department Chair	DHH Elem/HS	8/6/15	n/a	\$1,800	
Geri Keane	Department Chair	DESTINY	8/13/15	n/a	\$900	
Theresa McCoy	Department Chair	DESTINY	8/13/15	n/a	\$900	
Charlie Rowe	Special Olympics Sponsor	Services	8/13/15	n/a	\$3,600	\$1,200 per season

EMPLOYMENT OF
EDUCATIONAL
STAFF

Name	Position	Program	Start Date	Step/ Col.	Annual Salary	Assignment/ Notes
Damita Marshall	Bus Driver	Transportation	7/1/15	1/5	\$17,140	New position
Chemonte Peppers	Para	Braun	8/12/15	10/5	\$21,405	Replaces Stephanie Porter
Paul Magnuson	Interpreter	DHH Elem	8/13/15	11/1	\$38,669	Replaces Teresa Thorp
Elizabeth Soulides	Para	DHH Elem	8/13/15	1/5	\$17,140	Replaces Heather Bumber
Jeffrey Heider	Interpreter	DHH Elem	8/13/15	1/1	\$30,305	Replaces Lynette Smith
Rhonda Thomas	Para	CD Elem	8/19/15	8/4	\$19,220	Replaces Shevon Reed

Andrew Pajak	Para	DESTINY Elem	8/19/15	1/5	\$17,140	Replaces Carol Jegerski
Laurie Arredondo	Para	TEP	8/12/15	1/5	\$17,140	Replaces Joanna Srama
Ausra Petry	Para	Transition	8/12/15	2/5	\$17,568	Replaces Christy Pickens
Miriam Pappas	Para	CD Elem	8/10/15	3/5	\$18,007	Replaces Eboni Bell

RESIGNATION OF PROFESSIONAL STAFF

Name	Position	Program	Date Effective
Emily McGinnis	OT	OT/PT	06/14/2015
Jessica Lamm	Program Sub Teacher	CD Elem/HS	06/8/2015
Shannon McDermott	SLP	CD Elem	7/29/15
Tamara Reif	SLP	CD Elem	7/27/15
Jan Petru	SLP	Transition	7/1/15
Julie Priestman	Program Sub Teacher	DESTINY	6/22/15
Samantha Dermody	Teacher	CD Elem	7/29/15

RESIGNATION OF EDUCATIONAL SUPPORT STAFF

Name	Position	Program	Effective Date
Eric Smithson	Paraprofessional	DHH High School	6/15/2015
Nicole Aubuchon	Interpreter	DHH Elementary	7/10/2015

LEAVE OF ABSENCE

Name	Position	Program	Type of Leave	Effective Date
Julie Beasland	Teacher	Braun	FMLA	10/29-1/4/16

EMPLOYMENT OF EXTENDED SCHOOL YEAR STAFF

BRAUN PROFESSIONAL STAFF	BRAUN PARAEDUCATORS &/OR SUPPORT STAFF	
Amanda Collins	Mary Mazan	Laura Temores
Laura DeBiasio	Tracy Weber	Ben DeBiasio
George Deckinga	Jacquelyn Rich	Carmela Gioiosa
Colleen Geary	Annette Mayo	Wallace Blatchford
Lizett Judge	Margie Lesniak	Anita Eiland
Tia Micks	Daryl Mizelle	Greg Okon
Kristie Olmetti	Sharon Day	Jason Reid
Sara Ruggio	Eduardo Campins	Derrick Carrey
Matt Sheehan	Jason Matys	Arthur Roman
Kathy Walczak		
Mallory Ybarra		
Meribeth Zweizig		
DESTINY PROFESSIONAL STAFF	DESTINY PARAEDUCATORS &/OR SUPPORT STAFF	
Sandra Balough	Sarah Carr	Kelsey Erickson
Julie Priestman	Stacy DeCoster	Sherlena Puyol
Brianna Gerhard	Robin Bumber	Marilyn Van Whye
Elizabeth Wegner	Angela Roser	Kayla McCudden

Marie O'Mahony	Dawn Doherty	Margaret McNicholas
Joseph Sierra	Carol McCudden	Brianne Thoma
Dana Paliga	Larissa Vanderleest	Norma Flores
Rachel Carr	Christine Hanley	Toni Flynn
Kelsey Broughton	Kristin Huie	Debbie Swalec
Gina Abrams	Mallory Lyann	Maria Nudo
Casey Urbanik	Connie Tutor	Brandy Steinberg
Erin Birmingham	Melissa Castillo	Tabitha Bloom
Maggie McGonigle	Vivian Gonzalez	Josh Deering
Katelynn Schuit	Erin Anthony	Antoinette Drayton
Karyn Kempke	Claudia Cuzco	Grant Sepiol
Kyle Robbins	Shannon Parris-Roberts	Eda Morin
Monique Prohaska	Deborah Tengerstrom	
Breanna Ryan		
TRANSITION PROFESSIONAL STAFF	TRANSITION PARAEducATORS AND/OR SUPPORT STAFF	
Sarah Auskalnis	Pam Adejunmobi	Lisa Tegeler
Rosanne Calahan	Anna Marie Amato	Hank Toppett
James Donahue	Jennifer Corse	Kevin Werr
Sue Epich	Stephanie DeCoster	Regina Wilkinson
Peter Faulkner	Lily Geraghty	Donna Brunell
Girija Gullapalli	Kathy Heinrich	Rosemary Chudzinski
Shirley Lamping	Paula Johnson	Gary Cope
Amy Lendy	Dakari Jones	Matt Cucio
Dave Markusic	Diana Knaack	Rozine Gibson
Lynne Mastrud	Barb Tenuta	Cindy Golcher
Ron Ruhl	Victoria Kozlowski	Janet Goodrich
Ashley Seibert	Warda Mohammad	Eileen Griffiths
Denise Vredeveld	Cindy McCarthy	Jill Keenan
Brandon Wigboldy	Carol McCudden	Victoria Kozlowski
Jackie Wiley	Linda Millette	Linda Lesley
Roger Zylstra	Eda Morin	Margaret McNicholas
	Julie Priestman	Margaret Mentzer
	Amanda Tuftie	Maria Nudo
	Farida Simba	Joan Sheppard
	Neichelle Swanson	Jasper Adkins
	Matthew Hazelett	John Crowley
	Mindy Minaeri	Damita Marshall
		William Vileikis
CD PROFESSIONAL STAFF	CD PARAEducATORS &/OR SUPPORT STAFF	
Nick Huerter	Patrick Deacy	Yolunda Pearson
Selena Kern	Moira Burke	Erin Dickinson
Abigail Kellermann	Stacey Fisher	Charisma Mabry
Caitlin Town	Melissa Ramey	Yoshika Thomas
Khortni Rodgers	Melanie Inglis	Jessica Lamm
Sam Dermody	Ryan Whitcomb	Jeffrey Zamora
Christina Trojanowski	Kyle Mastey	Kristin Gortowski
Chiara Archer	Rueben Prince	Sean Driscoll
Katelin Redmann	Jason Krausz	Kathleen MacLean
George Mikota	Dawn Dorian	

Gina Spinoso		
Brittany Bardach		
Chris Spiel		
DHH PROFESSIONAL STAFF	DHH PARAEDUCATORS &/OR SUPPORT STAFF	
Cindy Shaffer	Alex Goodson	
Kim Whisenhunt	Daniel Vieu	
Michael Cotes	Sam Orr	
Kathleen Hahn		
Dawn Mayerak		
BUILDING & GROUNDS ESY STAFF		
Anthony Quinn	Andrew Gianares	
Keon Mayo	Victoria Wyleta	
ITINERANT ESY STAFF		
Janna Stein	Shelley Gray	Emily McGinnis
Stephanie DeCarlo	Meagan Stokes	Carol Dykema
Angelique Stapleton		Theresa Singleton

**OTHER ACTION
ADOPTION OF THE
FY16 BUDGET**

Approved the adoption of the FY16 budget as presented.
Motion was made by Mr. Jebens seconded by Mrs. Mason. On roll call, the following voted aye: Orzel, Stachowiak, Scarsella, McDermott, Jebens, Mason, Ticknor, and Gay. Nays, none, whereupon the Chairman declared the motion carried.

**MEDICAID FEE-
FOR-SERVICE
VENDOR
CONTRACT**

Authorized the Business Manager to sign a contract with R&G Consultants for Medicaid Fee-For-Service billing.
Motion was made by Dr. Scarsella seconded by Dr. Gay. On roll call, the following voted aye: Orzel, Stachowiak, Scarsella, McDermott, Jebens, Mason, Ticknor, and Gay. Nays, none, whereupon the Chairman declared the motion carried.

**INTERFUND
TRANSFER**

Approved a \$500,000 fund transfer from the Education Fund to the Transportation Fund for FY16.
Motion was made by Dr. McDermott seconded by Dr. Ticknor. On roll call, the following voted aye: Orzel, Stachowiak, Scarsella, McDermott, Jebens, Mason, Ticknor, and Gay. Nays, none, whereupon the Chairman declared the motion carried.

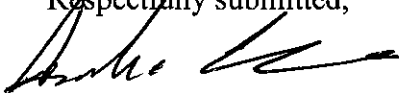
**BOARD
REPORTS**

There were no Board reports.

ADJOURNMENT

There being no further business, *motion was made by Dr. McDermott, seconded by Mrs. Mason that the meeting adjourn at 1:45 p.m. On voice vote, the motion carried.*

Respectfully submitted,



Dr. Sandra Thomas
Secretary