



## Administrative Offices

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### MINUTES OF THE SWCCCASE BOARD OF DIRECTOR'S MEETING JUNE 15, 2016

- CALL TO ORDER** A regular meeting of the Board of Directors of the Southwest Cook County Cooperative Association for Special Education was called to order at 12:16 pm on Wednesday, June 15, 2016 by Dr. Jeannie Stachowiak, who presided as Chairman. The meeting was held in the Learning Links Rooms of Southwest Cooperative in Oak Forest, Illinois.
- ROLL CALL** On roll call, the following members were found to be present: Dr. Jeannie Stachowiak (117), Mr. Allen Jebens (145), Mrs. Barbara Mason (159) arrived at 12:10 pm, Dr. Sandra Thomas (160), Dr. Bill Kendall (228) and Dr. James Gay (230).  
Absent: Dr. Courtney Orzel (113a), Dr. Paul McDermott (142), Dr. Jeff Stawick (146), and Dr. Mary Ticknor (210). Also present: Dr. Gineen O'Neil, Executive Director and Mr. Tage Shumway, Business Manager.
- RECOGNITION OF THE PUBLIC** None.
- CONSENT AGENDA ITEMS** *Motion was made by Mr. Jebens seconded by Dr. Thomas at upon the recommendation of the Executive Director, the following items be considered under a consent agenda, unless otherwise requested by the Board: Approval of Minutes for May 11, 2016, Board of Directors Meeting and closed session, Approval of Invoices, Payroll and Personnel items, Prevailing Wage Resolution and the Final Reading of the Board Policies.*  
*On roll call, the following voted aye: Stachowiak, Scarsella, Jebens, Mason, Kendall and Gay. Nays, none, whereupon the Chairman declared the motion carried.*
- CLOSED SESSION** *Motion was made by Dr. Scarsella seconded by Mrs. Mason that the Board move to closed session at 12:18 p.m. for the purpose of discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the Cooperative to determine its validity. 5ILCS 120/2 (c)(1), as amended by P.A. 93-0057.*  
*On roll call, the following voted aye: Stachowiak, Scarsella, Jebens, Mason, Kendall and Gay. Nays, none, whereupon the Chairman declared the motion carried.*

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REPORT OF  
THE  
BUSINESS  
MANAGER  
APPROVE THE  
CONSENT  
AGENDA

Mr. Shumway presented the monthly Statement of Position, showing an ending balance of \$5,855,805.16 as of May 31, 2016. He also commented on revenue and expense summaries for the month.

*Motion was made by Mr. Jebens seconded by Dr. Thomas that the following items be approved under the consent agenda:*

APPROVAL OF  
MINUTES  
APPROVAL OF  
INVOICES AND  
PAYROLL

Approved the Minutes of the June 15, 2016 regular and closed session meeting of the Board of Directors.

The May invoices in the amount of \$860,048.88, the May 2016 payroll in the amount of \$1,612,315.93 and the estimated June 2016 payroll in the amount of \$1,700,000.00.

EMPLOYMENT OF  
PROFESSIONAL  
STAFF

| Name              | Position            | Program         | Start Date | Step/Col | Annual Salary | Assignment/ Notes                   |
|-------------------|---------------------|-----------------|------------|----------|---------------|-------------------------------------|
| Joseph Tenerelli  | Teacher             | DHH High School | 8/9/2016   | 1/1      | \$39,357      | Replaces Danielle DeGuzman          |
| Gina Abrams       | Program Sub Teacher | CD Elem & HS    | 8/9/16     | 1/1      | \$30,633      | Replaces Coleen Regan               |
| Colleen Regan     | Teacher             | CD Elem         | 8/9/16     | 3/1      | \$40,862      | New position                        |
| Rebecca Handler   | SLP                 | Starnet         | 7/1/16     | 25/7     | \$56,423.75   | Rehired                             |
| Melody Marcotte   | Social Worker       | Braun           | 8/17/16    | 10/7     | \$55,503      | Replaces a contractual staff member |
| Marissa Connolly  | Social Worker       | Braun           | 8/17/16    | 1/7      | \$45,626      | Replaces Kathy Walczak              |
| Mandy Deopere     | SLP                 | CD Elem         | 8/9/16     | 14/7     | \$61,731      | Replaces Shannon McDermott          |
| Kristen Mitchell  | SLP                 | DHH Elem        | 8/9/16     | 3/7      | \$46,796      | Replaces Katie Hahn                 |
| Sarah Palaggi     | Teacher             | Vision          | 8/17/16    | 6/1      | \$43,953      | Replaces Janna Harvey               |
| Colleen Geary     | Asst Principal      | Braun           | 7/1/16     | n/a      | \$78,000      |                                     |
| Diane Gallik      | Consultant          | Admin           | 7/1/16     | n/a      | \$475 per day | Not to exceed 60 days               |
| Jacqueline Burger | Teacher             | Braun           | 8/17/16    | 16/6     | \$65,199      | Replaces Val Rosenberg              |
| Kara Hallgren     | Teacher             | Transition      | 8/17/16    | 1/1      | \$39,783      | Replaces Amy Lendy                  |
| Jennifer Frank    | SLP                 | CD Elem         | 8/9/16     | 14/6     | \$61,731      | Replaces Liz Pappas                 |
| Nicole Rodriguez  | Social Worker       | Braun           | 8/17/16    | 1/6      | \$45,626      | Replaces Priscilla Boyd             |

EMPLOYMENT OF  
EDUCATIONAL  
STAFF

| Name            | Position           | Program            | Start Date | Step/Col | Annual Salary    | Notes                  |
|-----------------|--------------------|--------------------|------------|----------|------------------|------------------------|
| Keon Mayo       | Summer Maintenance | Building & Grounds | 5/23/16    | n/a      | \$10.00 per hour | Rehired for summer     |
| John Kats       | Summer Maintenance | Building & Grounds | 5/23/16    | n/a      | \$10.00 per hour | Replaces Anthony Quinn |
| Tamara Morgan   | Paraprofessional   | CD Elem            | 8/9/16     | 2/5      | \$18,015         | Replaces sub           |
| Jessica McAuley | Paraprofessional   | Braun              | 8/17/16    | 1/4      | \$16,612         | Replaces Carole Kuta   |
| Chastity Murry  | Paraprofessional   | Braun              | 8/17/16    | 14/1     | \$19,333         | Replaces sub           |

|               |                  |             |        |     |          |                      |
|---------------|------------------|-------------|--------|-----|----------|----------------------|
| Kylie Spencer | Paraprofessional | CD Elem     | 8/9/16 | 1/1 | \$14,004 | Replaces Katie Flynn |
| Heidi Schuber | Interpreter      | DHH Elem/HS | 8/9/16 | 4/1 | \$32,238 | Replaces Carla Woods |

RESIGNATION OF PROFESSIONAL STAFF

| Name             | Position               | Program | Date Effective |
|------------------|------------------------|---------|----------------|
| Heather Sundaram | Occupational Therapist | OT/PT   | 7/31/16        |

RESIGNATION OF EDUCATIONAL SUPPORT STAFF

| Name        | Position         | Program | Date Effective |
|-------------|------------------|---------|----------------|
| Carole Kuta | Paraprofessional | Braun   | 5/24/16        |
| Dawn Simon  | Paraprofessional | Braun   | 5/24/16        |

LEAVE OF ABSENCE

| Name          | Position      | Program      | Type of Leave                 | Date Effective  |
|---------------|---------------|--------------|-------------------------------|-----------------|
| Dawn Doherty  | Paraeducator  | DESTINY HS   | Professional leave of absence | 1/9 – 5/5/17    |
| Tabatha Bloom | Paraeducator  | DESTINY Elem | Professional leave of absence | 8/1/16-12/30/16 |
| Chearee Hardt | Social Worker | CD Elem      | FMLA                          | 8/9 – 11/11/16  |

PREVAILING WAGE RESOLUTION FY17 BUDGET

Adopted the Resolution Ascertaining the Prevailing Rate of Wages for Laborers, Workmen and Mechanics Employed on Public Works.

Approved the preliminary FY17 budget for a 30 day public display prior to the final approval by the Board of Directors on August 10, 2016.

*Motion was made by Dr. Scarsella seconded by Dr. Thomas. On roll call, the following voted aye: Stachowiak, Scarsella, Jebens, Mason, Thomas, Kendall and Gay. Nays, none, whereupon the Chairman declared the motion carried.*

2016 FORD TRANSIT WAGON BID

Removed the authorization to bid for a new 2016 two-wheel drive 1500 suburban less the trade in value of our current 1998 Ford van and approved the authorization to bid for a new 2016 Ford Transit Wagon (8 passenger, T-Series) less the trade in value of our current 1998 Ford van.

*Motion was made by Mrs. Mason seconded by Mr. Jebens. On roll call, the following voted aye: Stachowiak, Scarsella, Jebens, Mason, Thomas, Kendall and Gay. Nays, none, whereupon the Chairman declared the motion carried.*

RELEASE OF A SIGN LANGUAGE INTERPRETER

Approved the termination of interpreter, Laurie Harff as of July 1, 2016 due to lack of appropriate licensure.

BOARD POLICIES-FINAL READING

Approved the final reading of the Board policies as presented.

ACTION AS RESULT OF CLOSED SESSION

Approved the dismissal of Gloria Young from her position a bus driver due to negligence resulting in the endangerment of a student.

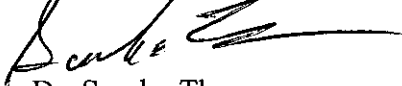
*Motion made by Mr. Jebens seconded by Dr. Gay. On roll call, the following voted aye: Stachowiak, Scarsella, Jebens, Mason, Thomas, Kendall and Gay. Nays, none, whereupon the Chairman declared the motion carried.*

BOARD REPORTS

Dr. O'Neil shared that the bass player Tom Petersson of Cheap Trick will visit Southwest Coop on July 18, 2016. They have created a music project called Rock Your Speech which is used to overcome a speech disorder associated with autism spectrum disorder.

ADJOURNMENT There being no further business, *motion was made by Dr. Thomas seconded by Mr. Jebens that the meeting adjourn at 12:53 p.m. On voice vote, the motion carried.*

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Sandra Thomas", written over a horizontal line.

Dr. Sandra Thomas  
Secretary