



Administrative Offices

MINUTES OF THE SWCCCASE BOARD OF DIRECTOR'S MEETING AUGUST 6, 2014

CALL TO ORDER

A regular meeting of the Board of Directors of the Southwest Cook County Cooperative Association for Special Education was called to order at 12:07 pm on Wednesday, August 6, 2014, by Dr. James Gay, who presided as Chairman. The meeting was held in the Learning Links Rooms of Southwest Cooperative in Oak Forest, Illinois.

ROLL CALL

On roll call, the following members were found to be present: Dr. Courtney Orzel (113A), Dr. Jeannie Stachowiak (117), Mr. Anthony Scarsella (118), Dr. Paul McDermott (142), Mr. Allen Jebens (145), Dr. Sandra Thomas (160) arrived at 12:15 pm, Dr. Mary Ticknor (210), Dr. Bill Kendall (228) and Dr. James Gay (230). Absent: Dr. Jeff Stawick (146) and Mrs. Barb Mason (159). Also present: Dr. Gineen O'Neil, Executive Director, Dr. Christina Sepiol, Assistant Director and Mr. Tage Shumway, Business Manager.

RECOGNITION OF THE PUBLIC

Southwest Cooperative staff union members Sharon Thoma, physical therapy assistant, Deborah Taege-Sanders, speech language pathologist and Brandon Wigboldy, speech language pathologist.

CONSENT AGENDA ITEMS

Motion was made by Dr. Ticknor seconded by Mr. Jebens that upon the recommendation of the Executive Director, the following items be considered under a consent agenda, unless otherwise requested by the Board: Approval of Minutes for June 11, 2014 Board of Directors Meeting and Closed Session, Approval of Invoices and Payroll and Personnel items.

On roll call, the following voted aye: Orzel, Stachowiak, Scarsella, McDermott, Jebens, Ticknor, Kendall and Gay. Nays, none, whereupon the Chairman declared the motion carried.

CLOSED SESSION

Motion was made by Dr. Stachowiak seconded by Dr. McDermott that the Board move to closed session at 12:08 p.m. for the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the Cooperative or legal counsel for the Cooperative, including hearing testimony on a complaint lodged against an employee or against legal counsel for the Cooperative to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

On roll call, the following voted aye: Orzel, Stachowiak, Scarsella, McDermott, Jebens, Ticknor, Kendall and Gay. Nays, none, whereupon the Chairman declared the motion carried.

"Opening the world through education to children and young adults with diverse abilities"

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Serving these school districts: 113A Lemont • 117 North Palos • 118 Palos • 142 Forest Ridge • 145 Arbor Park • 146 Tinley Park
159 Matteson • 160 Country Club Hills • 210 Lemont High School • 228 Bremen High School • 230 Consolidated High School

OPEN
SESSION

Motion was made by Dr. Ticknor, seconded by Dr. Orzel that the Board members return to open session at 12:13 p.m. On voice vote the motion carried.

REPORT OF
THE
BUSINESS
MANAGER

Mr. Shumway presented the monthly Statement of Position, showing an ending balance of \$5,506,333.88 as of June 30, 2014. He also commented on revenue and expense summaries for the month.

CAPITAL
IMPROVEMENTS

Mr. Shumway discussed the following facility improvements with the Board

FY11

Patched and replaced portions of the parking lot around the Administration Building; Purchased the Transition Building in Orland Park

FY12

Patch and replace portion of parking lot around Administration Building; Replaced the parking lot at the new Transition Building; Installed 20 Mbps fiber-optic internet access at the Main Campus; Transition Rooftop Unit Replacement

FY13

Priority No.1 "Urgent" Life Safety and Maintenance Issues; Phase I Transition Renovations

FY14

Braun Roof and RTU Replacement; Phase II Transition Renovations; Braun Asbestos Abatement and Gym Floor Replacement.

TRANSITION
BUILDING –
FUND BALANCE
REIMBURSEMENT

Mr. Shumway shared that on May 12, 2011, the Cooperative purchased the Transition building located at 14535 John Humphrey Drive in Orland Park. The high school districts utilizing the Transition program will repay the \$2,300,000 purchase to the fund balance through Transition tuition payments. The annual payment will equal \$330,000. As of June 30, 2014, the high school districts have paid \$1,034,355 to the Cooperative fund balance. After accounting for the cost of Phase II renovations, the balance remaining is approximately \$2,341,390.

REPORT OF
THE
DIRECTOR -
PBIS
RECOGNITION

Dr. O'Neil shared that the Braun Educational Center has been a participating member of the Illinois Positive Behavior Interventions and Supports (PBIS) Network since 2010. The staff and students were recognized in June 2014 for their outstanding efforts implementing PBIS for the 2013-2014 school-year. The program was recognized at the Gold Level for achieving at least 80% fidelity across two or more tiers and for documented behavioral successful outcomes. This is the fourth year that the Braun Educational Center has been recognized for their PBIS achievements.

HB 3700 –
DYSLEXIA

Dr. O'Neil reported that on July 12, 2014, Governor Quinn signed legislation anticipated to improve educational opportunities for students with dyslexia in Illinois. The International Dyslexia Association has defined dyslexia. They state that dyslexia "is characterized by difficulties with accurate and/or fluent word recognition and by poor spelling and decoding abilities. These difficulties typically result from a deficit in the phonological component of language that is often unexpected in relation to other cognitive abilities and the provision of effective classroom instruction. Secondary consequences may include problems in reading comprehension and reduced reading experience that can impede growth of vocabulary and background knowledge (2002)." The law mandates that advisory groups are formed to develop training for teachers and school administrators on how to identify and effectively teach students with dyslexia by July 31, 2015. Additionally, there will be a written test for certain educator licensure candidates.

As the result of this law, the School Code will be amended. This legislation is effective immediately.

FY13 SPECIAL
EDUCATION
PROFILE

Dr. O'Neil shared that the Illinois State Board of Education provides Special Education Data Profiles on an annual basis. The information includes data from the Fall Housing Report, Nonpublic Registration, Enrollment and Staff Report and the FACTS (Special Education Funding and Child Tracking System). Some of this data is incompatible as it has been collected during various points in the school year (ex. Fall Housing-student enrollment on the last day of September and IDEA-November 30, 2012). This summary is used by ISBE for comparisons and targeting sites for monitoring.

Board members were provided copies of their district profiles as well as the profile for SWCCCASE. While overall enrollment in member districts has decreased by 1.0%, the percentage of students with disabilities has decreased by 4.1%. The decrease of student privately and residentially placed may indicate that more students are being served in less restrictive environments such as cooperative programs or in their resident districts.

APPROVE THE
CONSENT
AGENDA

Motion was made by Dr. Stachowiak, seconded by Mr. Jebens, that the following items be approved under the consent agenda:

APPROVAL OF
MINUTES

Minutes of the August 6, 2014 regular meeting of the Board of Directors, as well as the closed session minutes of the same date.

APPROVAL OF
INVOICES AND
PAYROLL

The August 2014 invoices in the amount of \$2,522,892.96, the June 2014 payroll in the amount of \$1,124,023.13, the July 2014 payroll in the amount of \$1,254,349.69 and the estimated amount of \$1,300,000 for August 2014 be approved.

RESIGNATION
OF PROFESSIONAL
STAFF

Name	Position	Program	Date Effective
Lauren Ward	SLP	CD Elem	7/31/14
Casey Urbanik	Teacher	DESTINY Elem	7/31/14
Elizabeth Mitchell	Teacher	Braun	6/30/14
Stephanie Bartkowski	Teacher	Transition	6/30/14
Crystal Creely	SLP	Transition	7/31/14

RESIGNATION OF
ESP STAFF

Name	Position	Program	Effective Date
Ashley Cann	Para	DESTINY HS	7/31/14
Allison Gorski	Para	Braun	7/31/14
Kathleen MacLean	Interpreter	DHH	8/1/14
Shayna Buckley	Para	CD Elem	7/31/14
Stephanie Porter	Para	Braun	8/7/14
Jan Buckman	Secretary	CD/DHH	7/31/14
Donna Lindemulder	Para	CD HS	5/30/14
Marcel Rockett	Para	DESTINY HS	7/31/14
Michelle Luna	Para	DESTINY HS	7/31/14

EMPLOYMENT
OF PROFESSIONAL
STAFF

Name	Position	Program	Start Date	Step/ Col.	Annual Salary	Assignment/ Notes
Brianna Gerhard	Teacher	DESTINY HS	8/7/14	1/1	\$39,357	Replaces Julie Priestman
Elizabeth Pappas	SLP	CD Elem	8/7/14	1/4	\$42,574	New Position
Tamara Reif	SLP	CD Elem	8/7/14	19/6	\$72,533	Replaces Lauren Ward
Brittany Bardach	Program Sub Teacher	Braun	8/7/14	1/1	\$30,305	Replaces Mallory Ybarra

Rebecca Handler	SLP	Starnet	7/1/13	21/6	\$51,308 (125 days)	Rehired
Kathleen Redican	Teacher	Vision	8/7/14	14/4	\$59,552	Rehired
Maureen O'Brien	Social Worker	DESTINY/DHH	8/7/14	20/6	\$63,255 (prorated for 154 days)	Rehired
Jason Krausz	Teacher	CD Elem	8/7/14	3/4	\$44,729	New Position
Meagan Stokes	Teacher	DHH	8/7/14	1/1	\$39,357	Replaces Melissa Padovano
James Donahue	Teacher	Transition	8/7/14	1/1	\$50,853	Replaces Gina Whalen
Elizabeth Mitchell	Supervisor	CD Prog	7/1/14	N/A	\$80,000	New Position
Stephanie Bartkowski	Assistant Principal	Transition	7/1/14	N/A	\$70,000	Replaces Dave Markusic
Dave Markusic	Teacher	Transition	8/7/14	18/4	\$66,507	Replaces Stephanie Bartkowski
Dyann Bockstahler	Social Worker	Braun	8/7/14	16/6	\$66,766 (prorated to \$33,383)	New Position
Emily McGinnis	OT	OT/PT	8/7/14	1/4	\$42,574	Replaces contractual OT
Erik Newman	Teacher	Braun	8/7/14	1/1	\$39,357	Replaces Gina Galante
Jessica Lamm	Program Sub Teacher	CD Elem/HS	8/7/14	1/1	\$30,305	Replaces Melanie Inglis

EMPLOYMENT OF
EDUCATIONAL
SUPPORT STAFF

Name	Position	Program	Start Date	Step/ Col.	Annual Salary	Assignment/ Notes
Stephany Walsh	Para	Transition	8/7/14	1/3	\$15,254	Replaces Allison Kinczyk
Dawn Doherty	Para	DESTINY HS	8/7/14	1/3	\$15,254	Replaces Michelle Luna
Ryan Whitcomb	Para	CD Elem	8/7/14	1/1	\$13,576	Replaces Kelly Nolan
Patricia McGoldrick	Para	CD Elem	8/7/14	3/5	\$18,007	Replaces Shayna Buckley
Susan DeBiasio	Para	CD HS	8/7/14	1/5	\$17,140	Replaces Donna Lindenmulder
Veronica Everett	Para	DESTINY HS	8/7/14	1/5	\$17,140	Replaces Ashley Cann
Laurie McDermott	Para	DESTINY HS	8/7/14	6/5	\$19,292	Replaces Karen Hlad
Margaret McGonigle	Para	DESTINY Elem	8/7/14	1/4	\$16,169	Replaces Jamie Weiss
Dawn Simon	Para	Braun	8/7/14	1/1	\$13,576	Replaces sub
Jeffrey Zamora	Para	Braun	8/7/14	1/5	\$17,140	New position
Moira Burke	Para	CD HS	8/7/14	6/5	\$19,292	New position

REQUEST FOR
LEAVE OF
ABSENCE

Name	Position	Program	Effective Date
Erin Carlstedt	Para	DESTINY HS	8/7-11/26/14

EMPLOYMENT OF
EXTENDED
SCHOOL YEAR
STAFF

BRANDEN PROFESSIONAL STAFF	BRANDEN PARADUCATORS &/OR SUPPORT STAFF	
Laura DeBiasio	Mary Mazan	Jacquelyn Rich
George Deckinga	Gina Galante	Annette Mayo
Melissa Ferriter	Gina Granata	MargeLesniak
Colleen Geary	Kelly Kmetty	Carmela Gioiosa
Lizett Judge	Sherry Lapiana	Wallace Blatchford
Tia Micks	Rueben Prince	Ray Murray
Kristie Olmetti	Cortny Yanowsky	Greg Okon
Sara Ruggio	Sharon Day	Jason Reid
Matt Sheehan	Eduardo Campins	Derrick Carrey
Kathy Walczak		
Lisa Zitlow		
BRANDEN PROFESSIONAL STAFF	BRANDEN PARADUCATORS &/OR SUPPORT STAFF	
Karen Annichiarico	Ann Alagna	Theresa McCoy
Sandy Balough	Erin Anthony	Carol McCudden
Kelsey Broughton	Tabitha Bloom	Patricia McGoldrick
Rachel Carr	Amy Bozzo	Margaret McNicholas
Candy Chapan	Ashley Cann	Monica Meyers
Laura Christensen	Melissa Castillo	Karin Murrin
Melissa Ferriter	Jaclyn Connolly	Maria Nudo
Rebecca Hacker	Claudia Cuzco	Sherlena Puyol
Karen Kempke	Stacy DeCoster	Angela Roser
Natalie Lithgow	Norma Flores	Katelynn Shuitt
Erin McKee	Vivian Gonzalez	Brandy Steinberg
Cathy Pekoz	Kristin Huie	Debra Steinberg
Kyle Robbins	Allison Kinczyk	Debra Swalec
Joseph Sierra	Anne Lally	Brianne Thoma
Deb Tengerstrom	Michelle Luna	Connie Tutor
Casey Urbanik	Mallory Lyall	Larissa Vanderleest
Carol Vitkauskas		
Elizabeth Wegner		
BRANDEN PROFESSIONAL STAFF	BRANDEN PARADUCATORS &/OR SUPPORT STAFF	
Sarah Auskalis	Pam Adejunmobi	Shannon McInnis
Rosanne Calahan	Anna Marie Amato	John Meneghini
Danielle Conrad	Conna Brunell	Linda Milette
Kristen Engel	Cyndi Burns	Warda Mohammed
Sue Epich	Rose Chudzinski	Eda Morin
Pete Faulkner	Gary Cope	Maria Nudo
Shirley Lamping	Jennifer Corse	Christy Pickens
Lynn Mastrud	Matt Cucio	Melissa Schmitz
Ronald Ruhl	Linda Foster	Joan Sheppard
Ashley Serritella	Lily Geraghty	Lisa Sitar
Donna Tuftie	Cindy Golcher	Neichelle Swanson

Denise Vredeveld	Bridget Golden	Lisa Tegler
Jackie Wiley	Janet Goodrich	Barb Tenuta
Roger Zylstra	Eileen Griffiths	Hank Toppet
	Kathy Henrich	Matt Hazelett
	Paula Johnson	Kathleen MacLean
	Dakari Jones	Mindy Minaeri
	Jill Keenan	Samantha Orr
	Allison Kinczyk	Jasper Adkins
	Diana Knaack	John Crowley
	Linda Lesley	Tom Geary
	Alexandra Mahoney	Don Klinckman
	Jason Matys	Don Lalky
	June Maye	Bill Vileikis
	Kathy McCarthy	
(CD) PROFESSIONAL STAFF	(CD) PARAFEDICATORS &/OR SUPPORT STAFF	
Sam Dermody	Connor Boyd	Jason Krausz
Melanie Inglis	Shayna Buckley	Jessica Lamm
Abby Kellermann	Patrick Deacy	Charisma Mabry
Amanda Murphy	Dawn Dorian	Lynette Merritt
Judy O'Hare	Sean Driscoll	Claire Newell
Chris Spiel	Sarah Gaffney	Yolunda Pearson
Khortni Rodgers	Michael Galos	Shevon Reed
Lauren Ward	Kristin Gortowski	Kim Savage
Kayleen Wedell	Amy Housing	Ryan Whitcomb
Mallory Ybarra		
(DIII) PROFESSIONAL STAFF	(DIII) PARAFEDICATORS &/OR SUPPORT STAFF	
Kristin Engel	Angela Henry	
Darlene Gonska	Samantha Orr	
Dawn Mayerek	Daniel Vieu	
Melissa Padovano		
BUILDING & GROUNDS (BSY) STAFF		
Jack Cramer	Kenneth Ford	Andrew Gianares

OTHER ACTION
ITEMS -
ADOPTION OF
THE FY15
BUDGET

Approved the adoption of the FY15 budget as presented.
Motion made by Dr. Ticknor, seconded by Dr. Orzel. On roll call, the following voted aye: Orzel, Stachowiak, Scarsella, McDermott, Jebens, Thomas, Ticknor, Kendall and Gay. Nays, none, whereupon the Chairman declared the motion carried.

MEMORANDUM
OF
UNDERSTANDING

Approved the memorandum of understanding to allow SWCCCASE to place Ms. Stein appropriately on the teacher's salary schedule.
Motion was made by Mr. Jebens, seconded by Dr. Orzel. On roll call, the following voted aye: Orzel, Stachowiak, Scarsella, McDermott, Jebens, Thomas, Ticknor, Kendall and Gay. Nays, none, whereupon the Chairman declared the motion carried.

BOARD
REPORTS

Dr. O'Neil invited the Board members to the SWCCCASE Orientation at Andrew high school on August 8, 2014 at 8 a.m.

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Dr. O'Neil shared that there will be a professional development opportunity held on September 8, 2014. The name of the class is Preparing Teachers and Students for the PARCC Assessment by Susan Hall, Ed D. It's a three hour course and registration is currently open.

ADJOURNMENT There being no further business, *motion was made by Dr. Stachowiak, seconded by Mr. Jebens that the meeting adjourn at 12:35 p.m. On voice vote, the motion carried.*

Respectfully submitted,



Dr. Courtney Orzel
Secretary