



**MINUTES OF THE SWCCCASE
BOARD OF DIRECTOR'S MEETING
AUGUST 10, 2016**

- CALL TO ORDER** A regular meeting of the Board of Directors of the Southwest Cook County Cooperative Association for Special Education was called to order at 12:19 pm on Wednesday, August 10, 2016 by Dr. Paul McDermott, who presided as Chairman. The meeting was held in the Learning Links Rooms of Southwest Cooperative in Oak Forest, Illinois.
Motion was made by Dr. Stawick, seconded by Dr. Gay that the Board of Directors appoint Dr. Paul McDermott as Chairman. On roll call, the following voted aye: Orzel, Sala, Stawick, Sawyer, Ticknor, Kendall and Gay. Nays, none, whereupon the Chairman declared the motion carried.
Motion was made by Dr. Stawick, seconded by Dr. Sawyer that the Board of Directors appoint Ms. Diane Stifter as the recording secretary. On roll call, the following voted aye: Orzel, Sala, Stawick, Sawyer, Ticknor, Kendall and Gay. Nays, none, whereupon the Chairman declared the motion carried.
Motion was made by Dr. Orzel, seconded by Dr. Sala that the Board of Directors appoint Dr. Jeff Stawick as the secretary. On roll call, the following voted aye: Orzel, Sala, Stawick, Sawyer, Ticknor, Kendall and Gay. Nays, none, whereupon the Chairman declared the motion carried.
- ROLL CALL** On roll call, the following members were found to be present: Dr. Courtney Orzel (113a), Dr. Paul McDermott (142), Dr. Andrea Sala (145), Dr. Jeff Stawick (146), Dr. John Sawyer, III (159), Dr. Sandra Thomas (160) arrived at 12:32 pm, Dr. Mary Ticknor (210), Dr. Bill Kendall (228) and Dr. James Gay (230). Absent: Dr. Jeannie Stachowiak (117) and Dr. Anthony Scarsella (118).
Also present: Dr. Gineen O'Neil, Executive Director and Mr. Tage Shumway, Business Manager.
- RECOGNITION OF THE PUBLIC** Brandon Wigboldy, union vice-president.
- CONSENT AGENDA ITEMS** *Motion was made by Dr. Gay seconded by Dr. Stawick at upon the recommendation of the Executive Director, the following items be considered under a consent agenda, unless otherwise requested by the Board: Approval of Minutes for the June 15, 2016, Board of Directors Meeting and closed session, Approval of Invoices, Payroll and Personnel items. On roll call, the following voted aye: Orzel, McDermott, Sala, Stawick, Sawyer, Ticknor, Kendall and Gay. Nays, none, whereupon the Chairman declared the motion carried.*
- CLOSED SESSION** None.

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REPORT OF
THE
BUSINESS
MANAGER
CAPITAL
IMPROVEMENTS

Mr. Shumway presented the monthly Statement of Position, showing an ending balance of \$4,932,606.80 as of June 30, 2016 and an ending balance of \$3,727,891.00 as of July 31, 2016. He also commented on revenue and expense summaries for the month.

Mr. Shumway reported on the following facility improvements.

FY12 - Patch and replace portion of parking lot around Administration Building; Installed 20 Mbps fiber-optic internet access at Main Campus; Transition Parking Lot and Rooftop Unit Replacement

FY13 - Priority No.1 “Urgent” Life Safety and Maintenance Issues; Phase I Transition Renovations

FY14 - Braun Roof, RTU and Gym Floor Replacement; Phase II Transition Renovations

FY15 - Replaced four Braun RTU (\$250,000 from Illinois Energy Efficiency Grant); Replaced two sections of the Braun roof; Upgraded internet service from 20 to 50 Mbps at Main Campus; Installed a 20 Mbps Ethernet private line connection between the main campus and Transition building.

FY16 - Final Phase III Transition Renovations

FY16 SCHOOL
NUTRITION
PROGRAMS
ADMINISTRATIVE
REVIEW
TRANSITION
BUILDING – FUND
BALANCE
REIMBURSEMENT

Mr. Shumway discussed the School Nutrition Program administrative review. A copy of the report was provided to the Board.

Mr. Shumway reported that on May 12, 2011, the Cooperative purchased the Transition building located at 14535 John Humphrey Drive in Orland Park. The high school districts utilizing the Transition program will repay the \$2,300,000 purchase to the fund balance through Transition tuition payments. The annual payment will equal \$330,000. As of June 30, 2016, the high school districts have paid \$1,694,355 to the Cooperative fund balance. After accounting for the cost of renovations, the balance remaining is 2,398,511.

REPORT OF
THE DIRECTOR
ROCK YOUR
SPEECH

Dr. O’Neil shared that on July 18, 2016, Tom Petersson and his family performed songs from their “Rock Your Speech” series and interacted with the students from the Communication Development (CD) program. This was the first time the Petersson family performed with students. The “Rock Your Speech” series contains songs and sound melodies intended to assist students with communication disorders to develop speech. The students in the CD program played handmade instruments and sang along to the songs. Dr. O’Neil reported that SWCCCASE will work throughout the year to collect data on the outcomes of this innovative intervention.

APPROVE THE
CONSENT AGENDA
APPROVAL OF
MINUTES

Motion was made by Dr. Gay seconded by Dr. Ticknor that the following items be approved under the consent agenda:

Approved the Minutes of the August 10, 2016 regular session meeting of the Board of Directors.

APPROVAL OF
INVOICES AND
PAYROLL

The June and July 2016 invoices in the amount of \$1,464,408.00, the June and July 2016 payroll in the amount of \$3,028,745.21 and the estimated August 2016 payroll in the amount of \$1,800,000.00.

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EMPLOYMENT OF
PROFESSIONAL
STAFF

Name	Position	Program	Start Date	Step/ Col.	Annual Salary	Assignment/ Notes
Theresa Salkas	SLP	Transition	8/17/16	21/6	\$74,755	Replaces contractual staff
Nancy Bugaieski	SLP	Transition	8/17/16	2/6	\$46,332	Replaces Janis Petru
Tiffany Kiaupa	Program Sub Teacher	DESTINY	8/17/16	1/1	\$30,633	Replaces Erin Birmingham
Jennifer Clark	Teacher	Vision	8/17/16	22/4	\$36,124 for 91 days	New position
Deborah Faynik	Teacher	O&M	8/17/16	16/4	\$15,373 for 45 days	New position
Emily Pasierb	Teacher	Braun	8/17/16	9/1	\$47,537	Replaces Julie Beasland
Tracy Weber	Program Sub Teacher	Braun	8/17/16	1/1	\$30,633	Replaces Jackie Burger

EMPLOYMENT OF
EDUCATIONAL
STAFF

Name	Position	Program	Start Date	Step/ Col.	Annual Salary	Assignment/ Notes
Julianne Lang	Paraeducator	Transition	8/17/16	1/3	\$15,692	Replaces sub
Katie Ulloa	Paraeducator	Transition	8/17/16	2/3	\$16,099	Replaces sub
Claire Newberry	Paraeducator	DESTINY Elem	8/17/16	2/3	\$16,099	Replaces Angela Leach
Sarah Gould	Paraeducator	Braun	8/17/16	1/5	\$17,589	Replaces Erin Dickinson
Cathy Wilson	Interpreter	Transition	8/17/16	22/1	\$46,705	Replaces Mary Paladin
Jessica Wilson	Paraeducator	DESTINY Elem	8/17/16	13/4	\$22,205	Replaces Besan Quran
Courtney Owens	Paraeducator	Transition	8/17/16	1/5	\$17,589	New position
Nneka Howell	Paraeducator	CD Elem	8/17/16	2/5	\$18,037	Replaces sub
Jamie Grand	Paraeducator	Transition	8/17/16	4/1	\$15,174	New position
Elizabeth Salamanca	Paraeducator	Transition	8/17/16	1/3	\$15,692	New position
Joan Green	Paraeducator	Braun	8/17/16	1/3	\$15,692	Replaces Ben DeBiasio
Camelia Gamble	Paraeducator	Transition	8/17/16	9/3	\$18,935	New position
Denise McNamara	Paraeducator	DHH Elem	8/9/16	5/5	\$19,353	Replaces Kathleen MacLean
Karley Blanchette	Paraeducator	Transition	8/17/16	2/5	\$18,015	Kara Hallgren
Mary McElligott	Paraeducator	Transition	8/17/16	25/1	\$25,537	New position
Corin McCartney	Paraeducator	CD Elem	8/17/16	10/3	\$19,481	Replaces Katie Flynn
Kelly McGreal	Paraeducator	Transition	8/17/16	1/5	\$17,589	Replaces Ben DeBiasio
Lindsay Brandt	Interpreter	DHH HS	8/9/16	7/5	\$37,470	Replaces Alexandra Ruikis
Melissa Kutemeier	Paraeducator	Transition	8/17/16	8/2	\$17,503	New position
Kathleen MacLean	Interpreter	DHH Elem	8/9/16	9/4	\$39,342	Replaces Laurie Harff

Laurie Harff	Paraeducator	DHH Elm	8/9/16	15/3	\$22,224	Replaces Kathleen MacLean
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RESIGNATION OF
PROFESSIONAL
STAFF

Name	Position	Program	Date Effective
Elizabeth Pappas	SLP	CD	7/31/16
Dana Burke	Behavior Consultant	Services	7/31/16
James Donahue	Teacher	Transition	7/31/16
Brianna Gerhard	Teacher	DESTINY HS	7/28/16
Amy Lendy	Teacher	Transition	7/31/16
Charlie Rowe	Teacher	Services	7/31/16

RESIGNATION OF
EDUCATIONAL
SUPPORT STAFF

Name	Position	Program	Date Effective
Elizabeth Soulides	Paraeducator	DHH Elementary	6/30/2016
Paul Magnuson	Interpreter	DHH Elementary	6/30/2016
Jessica Shaughnessy	Paraeducator	Braun	7/07/2016
Alexandra Ruikus	Interpreter	DHH Elementary	7/31/2016
Andrew Pajak	Paraeducator	DESTINY Elementary	7/31/2016
Besan Quran	Paraeducator	DESTINY Elementary	7/29/2016
Angela Leach	Paraeducator	DESTINY HS	7/31/2016
Lisa Evenhouse	Paraeducator	CD HS	7/31/2016

LEAVE OF
ABSENCE

Name	Position	Program	Type of Leave	Date Effective
Pamela Nagy	Teacher	CD HS	FMLA	10/17/16 – 1/9/17
Lashanda Williams	Paraeducator	DESTINY HS	Medical Leave	8/17/16 – 10/31/16

ESY STAFF

BRAUN PROFESSIONAL STAFF	BRAUN PARAEDUCATORS &/OR SUPPORT STAFF	
Jackie Burger	Mary Mazan	Tina Kolios
Laura DeBiasio	Tracy Weber	Chastity Murry
George Deckinga	Jacquelyn Rich	Carmela Gioiosa
Lizett Judge	Annette Mayo	Joshua Reid
Tia Micks	Rueben Prince	Anita Eiland
Kristie Olmetti	Daryl Mizelle	Wallace Blatchford
Sara Ruggio	Sharon Day	Jason Reid
Matt Sheehan	Eduardo Campins	Derrick Carrey
Kathy Walczak	Jason Matys	Jim Vodicka
Tana Massaro		
Meribeth Zweizig		
DESTINY PROFESSIONAL STAFF	DESTINY PARAEDUCATORS &/OR SUPPORT STAFF	
Kelsey Ericksen	Diane Knaack	Besan Quran
Margaret McGonigle	Mallory Lyall	Andrew Pajak
Kelsey Broughton	Sherlena Puyol	Tabatha Jackson
Tiffany Klaupa	Sarah Carr	Mary Kate Thoma
Erin Porter	Debra Swalec	Margaret McNicholas
Erin Birmingham	Michelle Martin	Donna Brunell
Rachel Wnenk	Barb Tenuta	Angela Leach

Elizabeth Wegner	Doreen Westra	Lashanda Williams
Theresa Piccirillo	Jessica Wilson	Vivian Gonzalez
Katelyn Schuit	Julia Duggan	Eda Morin
Karyn Kempke	Erin Anthony	Christine Kulinski
Arthur Drenth	Noor Hamdan	Connie Tutor
Julie Priestman	Tabatha Bloom	Robin Bumber
Brianna Gerhard	Antoinette Drayton	Angela Roser
Joseph Sierra	Latorya Harris	Carol McCudden
Candy Chapan	Claudia Cuzco	Veronica Everett
	Stacy DeCoster	Larissa Vanderleest
	Deborah Tengerstrom	Dawn Doherty
TRANSITION PROFESSIONAL STAFF	TRANSITION PARAEDUCATORS AND/OR SUPPORT STAFF	
Sarah Auskalnis	Laurie Arrendondo	Doreen Westra
Amanda Del Bianco	Donna Brunell	Sheryl Fimoff
James Donahue	Rosemary Chudzinski	Regina Wilkinson
Sue Epich	Cindy Golcher	Victoria Kozlowski
Kathy Eckert	Eileen Griffiths	Paula Johnson
Kara Hallgren	Dakari Jones	Melissa Staal
Shirley Lamping	Jill Keenan	Ryan Chorzempa
Lynne Mastrud	Margaret McNicholas	Linda Millette
Amanda Perkins	Eda Morin	Ausra Petry
Ashley Seibert	Maria Nudo	Linda Lesley
Debbie Taege-Sanders	Samantha Orr	Paige Sredin
Brandon Wigboldy	Andrew Pajak	Kristin Huie
Jackie Wiley	Angela Roser	Kianna Goodwin
Teresa Yocum	Joan Sheppard	Stacy DeCoster
Amy Kens	Farida Simba	Amy Brubaker
	Neichelle Swanson	Diana Knaack
	Mary Kate Thoma	Rozine Gibson
	Katie Ulloa	Ryan Whitcomb
	Christy Pickens	Rachel Kats
	Cindy McCarthy	Julie Priestman
	Jennifer Corse	Kathy Heinrich
	Melissa Ferriter	Elizabeth Salamanca
	Carol McCudden	Henry Toppett
	Claudia Cuzco	Jonathon Hull
	Matthew Hazelett	Mindy Minaeri
	William Vileikis	Damita Marshall
	Edward Monstwillio	Donald Lalky
CD PROFESSIONAL STAFF	CD PARAEDUCATORS &/OR SUPPORT STAFF	
Selena Kern	Rozine Gibson	Tamara Morgan
Vanessa Granato-Wagner	Carrie Johnson	Christi Jeeninga
Abigail Kellermann	Charisma Mabry	Laurie McDermott
Caitlin Town	Sean Driscoll	Kylie Spencer
Emily Lucas	Kathleen MacLean	Nancy Hernandez

Colleen Regan	Jessica Skores	Yolunda Pearson
George Mikota	Monica Davis	Melissa Ramey
Brittany Bardach	Patti McGoldrick	Nneka Howell
Chiara Archer	Marge Zagorski	Mary Tobolski
Kimmie Holendoner		
Angela Cesario		
Chris Spiel		
Khortni Rodgers		
Elizabeth Pappas		
DHH PROFESSIONAL STAFF		DHH PARAEDUCATORS &/OR SUPPORT STAFF
Joseph Tenerelli	Cindy Shaffer	Alex Ruikis
Melissa Padovano	Kristen Mitchell	Daniel Vieu
Kim Whisenhunt	Dawn Mayerak	Sam Orr
Traci Cobb-Evans	Angela Cesario	Julianne Wojtowicz
		Laurie Harff
BUILDING & GROUNDS ESY STAFF		
Keon Mayo	Andrew Gianares	Tyriq Riley
ITINERANT ESY STAFF		
Stephanie DeCarlo	Sue Cavoto	Sharon Thoma
Shelley Gray	Melissa Horvat	
Meagan Stokes	Carol Dykema	

FY17 BUDGET

Adopted the FY17 budget as presented.

Motion was made by Dr. McDermott seconded by Dr. Sawyer. On roll call, the following voted aye: Orzel, Sala, Stawick, Sawyer, Thomas, Ticknor, Kendall and Gay. Naves, none, whereupon the Chairman declared the motion carried.

MEMORANDUM OF UNDERSTANDING

Approved the MOU that would address the placement on the salary schedule for an OT and to uphold the FY16 salary schedule of a teacher placed on the last step of the BA lane as presented.

Motion was made by Dr. Gay seconded by Dr. McDermott. On roll call, the following voted aye: Orzel, Sala, Stawick, Sawyer, Thomas, Ticknor, Kendall and Gay. Naves, none, whereupon the Chairman declared the motion carried.

BOARD REPORTS

No board reports.

ADJOURNMENT

There being no further business, *motion was made by Dr. Stawick seconded by Dr. Orzel that the meeting adjourn at 12:53 p.m. On voice vote, the motion carried.*

Respectfully submitted,



Dr. Sandra Thomas
Secretary